

Current Status of Labor Agreements: Executive Summary

Name of Public Employee Organization	Status of Labor Agreement	Terms of Most Recent Agreement	Number of Employees Covered (Department)	Salary Increases	Health Insurance Contributions
International Association of Firefighters, Local 7833	Expired	July 1, 2010 - June 30, 2012	125 (Fire Department)	1.5% on July 1, 2010 1.5% on July 1, 2011	No change from last contract (Employees contribute 10% of cost for individual coverage and 20% of cost for family coverage)
Police Benevolent Association	Current	July 1, 2012- June 30, 2014	200 (Police Department)	0% on July 1, 2012 2% on July 1, 2013	Employee contribution for individual coverage increased from 10% of cost to 15% of cost, contribution for family coverage increased from 20% of cost to 25% of cost
Police Supervisors' Association	Expired	July 1, 2010- June 30, 2012	25 (Police Department)	2% on July 1, 2010 2% on July 1, 2011	No change from last contract (Employees contribute 10% of cost for individual coverage and 20% of cost for family coverage)
Blue Collar Unit, AFSCME, AFL-CIO, Local 1022	Current	July 1, 2012- June 30, 2015	90 (Department of General Services) 75 (Department of Recreation)	0% on July 1, 2012 2% on July 1, 2013 2% on July 1, 2014	Employee contribution increased from 10% of cost to 15% of cost, family coverage increased from 20% of cost to 25% of cost
International Brotherhood of Teamsters, Local 6073	Current	July 1, 2012- June 30, 2015	30 (Department of Public Works)	0% on July 1, 2012 2% on July 1, 2013 2% on July 1, 2014	Employee contribution increased from 10% of cost to 15% of cost, family coverage increased from 20% of cost to 25% of cost